

Previous Base Salary	36,151	New Base Salary	36,513		
Step/Lane Index BA thru BA+24	1.033	Step Index MA+40	1.033	Step Index MA+48	1.033
Lane Index MA+40	1.0165	Lane Index MA+48	1.0165		
Step/Lane Index MA thru MA+32	1.033				
Additional Annual Increase	1.01				

Lanes-----  
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Step	BA	6	12	18	24	MA	8	16	24	32	40	48
1	36,513	37,717	38,962	40,248	41,576	42,948	44,365	45,829	47,342	48,904	49,711	50,531
2	37,717	38,962	40,248	41,576	42,948	44,365	45,829	47,342	48,904	50,518	51,351	52,199
3	38,962	40,248	41,576	42,948	44,365	45,829	47,342	48,904	50,518	52,185	53,046	53,921
4	40,248	41,576	42,948	44,365	45,829	47,342	48,904	50,518	52,185	53,907	54,797	55,701
5	41,576	42,948	44,365	45,829	47,342	48,904	50,518	52,185	53,907	55,686	56,605	57,539
6	42,948	44,365	45,829	47,342	48,904	50,518	52,185	53,907	55,686	57,524	58,473	59,438
7	44,365	45,829	47,342	48,904	50,518	52,185	53,907	55,686	57,524	59,422	60,402	61,399
8	45,829	47,342	48,904	50,518	52,185	53,907	55,686	57,524	59,422	61,383	62,396	63,425
9	47,342	48,904	50,518	52,185	53,907	55,686	57,524	59,422	61,383	63,408	64,455	65,518
10	48,904	50,518	52,185	53,907	55,686	57,524	59,422	61,383	63,408	65,501	66,582	67,680
11	50,518	52,185	53,907	55,686	57,524	59,422	61,383	63,408	65,501	67,662	68,779	69,914
12	52,185	53,907	55,686	57,524	59,422	61,383	63,408	65,501	67,662	69,895	71,049	72,221
13	53,907	55,686	57,524	59,422	61,383	63,408	65,501	67,662	69,895	72,202	73,393	74,604
14	55,686	57,524	59,422	61,383	63,408	65,501	67,662	69,895	72,202	74,585	75,815	77,066
15		59,422	61,383	63,408	65,501	67,662	69,895	72,202	74,585	77,046	78,317	79,609
16			63,408	65,501	67,662	69,895	72,202	74,585	77,046	79,588	80,902	82,236
17						72,202	74,585	77,046	79,588	82,215	83,571	84,950
18						74,585	77,046	79,588	82,215	84,928	86,329	87,754

**BEA 2017/2018 Base Salary Schedule (Including Board Paid TRS)**

Previous Base Salary	36,151	New Base Salary	36,513
Step/Lane Index BA thru		Step Index	Step Index
BA+24	1.033	MA+40	1.033
Lane Index		MA+48	1.033
MA+40	1.0165	Lane Index	
MA+48		MA+48	1.0165
Step/Lane Index MA thru			
MA+32	1.033		
Additional Annual Increase	1.01		

Lanes-----/

Step	BA	6	12	18	24	MA	8	16	24	32	40	48
1	40,124	41,448	42,815	44,228	45,688	47,196	48,753	50,362	52,024	53,741	54,627	55,529
2	41,448	42,815	44,228	45,688	47,196	48,753	50,362	52,024	53,741	55,514	56,430	57,361
3	42,815	44,228	45,688	47,196	48,753	50,362	52,024	53,741	55,514	57,346	58,292	59,254
4	44,228	45,688	47,196	48,753	50,362	52,024	53,741	55,514	57,346	59,239	60,216	61,210
5	45,688	47,196	48,753	50,362	52,024	53,741	55,514	57,346	59,239	61,193	62,203	63,229
6	47,196	48,753	50,362	52,024	53,741	55,514	57,346	59,239	61,193	63,213	64,256	65,316
7	48,753	50,362	52,024	53,741	55,514	57,346	59,239	61,193	63,213	65,299	66,376	67,471
8	50,362	52,024	53,741	55,514	57,346	59,239	61,193	63,213	65,299	67,454	68,567	69,698
9	52,024	53,741	55,514	57,346	59,239	61,193	63,213	65,299	67,454	69,680	70,829	71,998
10	53,741	55,514	57,346	59,239	61,193	63,213	65,299	67,454	69,680	71,979	73,167	74,374
11	55,514	57,346	59,239	61,193	63,213	65,299	67,454	69,680	71,979	74,354	75,581	76,828
12	57,346	59,239	61,193	63,213	65,299	67,454	69,680	71,979	74,354	76,808	78,075	79,364
13	59,239	61,193	63,213	65,299	67,454	69,680	71,979	74,354	76,808	79,343	80,652	81,983
14	61,193	63,213	65,299	67,454	69,680	71,979	74,354	76,808	79,343	81,961	83,313	84,688
15		65,299	67,454	69,680	71,979	74,354	76,808	79,343	81,961	84,666	86,063	87,483
16			69,680	71,979	74,354	76,808	79,343	81,961	84,666	87,460	88,903	90,370
17						79,343	81,961	84,666	87,460	90,346	91,837	93,352
18						81,961	84,666	87,460	90,346	93,327	94,867	96,432