

# EIS Administrator and Teacher Salary and Benefits Report - School Year 2019

8/29/2019 4:42 pm

## Belvidere CUSD 100 1201 5th Ave, Belvidere, IL 61008 040041000260000

Selection Criteria: (Employer) Employees = All

| Name                         | Position  | Base Salary  | FTE  | Vacation | Sick | Bonuses | Annuities | Retirement   | Other       |
|------------------------------|---|--------------|------|----------|------|---------|-----------|--------------|-------------|
|                              |   |              |      | Days     | Days |         |           | Enhancements | Benefits    |
| ABBOTT, LINDSEY N            | 200-Teacher                                     | \$62,429.25  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$5,466.52   | \$8,929.52  |
| ABEL, STEPHANIE J            | 250-Special Education Teacher                   | \$48,904.00  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$4,305.70   | \$7,708.86  |
| ADAMS, KATHY L               | 250-Special Education Teacher                   | \$83,638.23  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$7,337.73   | \$10,214.92 |
| ADY, WILLIAM J               | 101-Assistant/Associate District Superintendent | \$130,050.00 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$12,861.95  | \$27,493.44 |
| AHLBERG, DON C               | 200-Teacher                                     | \$62,445.76  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$5,567.05   | \$7,485.52  |
| ALCALA, JETSABEL E           | 250-Special Education Teacher                   | \$44,365.00  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$3,941.68   | \$597.70    |
| ALEXANDER, CHRISTEL S        | 250-Special Education Teacher                   | \$67,662.00  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$6,186.18   | \$16,602.47 |
| ALEXANDER, ROSS N            | 250-Special Education Teacher                   | \$11,337.72  | 0.26 | 0        | 0    | \$0.00  | \$0.00    | \$1,130.71   | \$1,358.19  |
| ALVARADO, MARIA A            | 202-Bilingual Education Teacher                 | \$37,717.00  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$3,323.05   | \$16,193.90 |
| ANDERSON, RON E              | 200-Teacher                                     | \$84,928.00  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$7,430.17   | \$8,099.19  |
| ARATA, ROBERT L              | 200-Teacher                                     | \$55,686.00  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$4,872.07   | \$14,576.21 |
| ARCHER, JODY                 | 604-Resource Teacher English/Language Arts      | \$87,754.00  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$7,879.44   | \$7,565.43  |
| ARIAS, ABIGAI                | 200-Teacher                                     | \$51,379.28  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$4,498.84   | \$7,869.17  |
| ARMSTRONG, KAREN W           | 200-Teacher                                     | \$40,248.00  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$3,498.31   | \$16,223.27 |
| ARTEAGA, LETICIA             | 202-Bilingual Education Teacher                 | \$79,588.00  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$7,038.72   | \$8,128.89  |
| ARVIDSON FARRELLY, MELANIE M | 200-Teacher                                     | \$71,105.95  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$6,392.14   | \$10,479.41 |
| ASBURY, KENDRA ANN           | 200-Teacher                                     | \$78,379.89  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$7,052.96   | \$8,096.55  |
| ASKA, LESLIE M               | 200-Teacher                                     | \$41,576.00  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$3,673.46   | \$549.51    |
| ASKA, SCOTT B                | 200-Teacher                                     | \$47,342.00  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$4,344.41   | \$17,400.47 |
| ATCHISON, NICOLE L           | 200-Teacher                                     | \$52,185.00  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$4,595.30   | \$7,760.80  |
| AVILA, DANIEL                | 202-Bilingual Education Teacher                 | \$47,342.00  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$4,561.17   | \$7,785.34  |
| AVILA, RAFAEL                | 200-Teacher                                     | \$80,966.28  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$7,255.73   | \$18,647.65 |
| AYDIN, JULIA                 | 202-Bilingual Education Teacher                 | \$52,185.00  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$4,583.54   | \$7,737.97  |
| BABCOCK, PATRICK R           | 200-Teacher                                     | \$50,518.00  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$4,676.43   | \$14,157.91 |
| BAHLING, ANGELA              | 200-Teacher                                     | \$87,754.00  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$7,816.56   | \$1,543.83  |
| BAHLING, STUART              | 200-Teacher                                     | \$100,148.71 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$8,761.92   | \$18,627.83 |
| BAHLING, TAMARAH             | 200-Teacher                                     | \$97,623.99  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$8,541.05   | \$11,206.11 |
| BAIRD, BRITTANY C            | 250-Special Education Teacher                   | \$41,576.00  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$3,656.00   | \$4,043.99  |
| BAKER, PHILIP R              | 250-Special Education Teacher                   | \$69,895.00  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$6,467.73   | \$7,435.54  |
| BALK, RACHEL A               | 200-Teacher                                     | \$50,518.00  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$4,502.24   | \$7,045.90  |

| Name                   | Position  | Base Salary  | FTE  | Vacation | Sick | Bonuses | Annuities | Retirement   | Other       |
|------------------------|---|--------------|------|----------|------|---------|-----------|--------------|-------------|
|                        |   |              |      | Days     | Days |         |           | Enhancements | Benefits    |
| BALLARD, TIMOTHY S     | 104-Assistant Principal                             | \$83,000.00  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$7,577.28   | \$11,035.72 |
| BALSLEY, JASON E       | 200-Teacher   | \$61,383.00  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$5,370.48   | \$7,790.69  |
| BALSLEY, RHEA L        | 202-Bilingual Education Teacher                     | \$61,383.00  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$5,340.27   | \$16,494.69 |
| BANUELOS, DANIELLE R   | 200-Teacher   | \$45,829.00  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$3,530.63   | \$7,602.11  |
| BANZHAF, KIRSTEN E     | 250-Special Education Teacher                       | \$45,829.00  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$4,077.82   | \$607.73    |
| BARRONE, JANEL L       | 200-Teacher   | \$56,635.63  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$5,035.23   | \$7,823.05  |
| BARTH, TERRI A         | 250-Special Education Teacher                       | \$40,277.30  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$3,420.05   | \$6,132.18  |
| BAUMAN, JOY W          | 107-General Administrator or General Supervisor     | \$97,344.00  | 1.00 | 18       | 10   | \$0.00  | \$0.00    | \$9,627.43   | \$5,508.77  |
| BEARD, JOSEPH G        | 200-Teacher   | \$60,435.18  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$5,282.66   | \$10,178.04 |
| BEARY, JOSEPH B        | 200-Teacher   | \$61,383.00  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$5,408.58   | \$15,725.70 |
| BECK, JEFFREY          | 200-Teacher   | \$50,518.00  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$4,811.92   | \$7,367.80  |
| BEIERSDORFF, AMY L     | 200-Teacher   | \$55,686.00  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$5,108.15   | \$10,043.26 |
| BEKE, PETER S          | 200-Teacher   | \$72,885.75  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$6,435.15   | \$16,279.66 |
| BERNATZ, MELANIE M     | 250-Special Education Teacher                       | \$40,248.00  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$3,610.80   | \$6,527.73  |
| BETKE, ALLISON         | 200-Teacher   | \$64,489.38  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$5,638.00   | \$16,533.55 |
| BICKSLER, MACKENZIE R  | 200-Teacher   | \$47,342.00  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$3,895.51   | \$2,736.21  |
| BINZ, MICHAELA E       | 250-Special Education Teacher                       | \$40,934.13  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$3,857.02   | \$7,033.51  |
| BLACKBURN, MARGARET M  | 200-Teacher   | \$44,365.00  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$3,924.73   | \$6,681.90  |
| BLAIR CASCIO, HOLLY L  | 200-Teacher   | \$51,838.24  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$4,550.20   | \$7,709.40  |
| BLOCKER, KRISTINE A    | 200-Teacher   | \$59,422.00  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$5,235.79   | \$16,483.21 |
| BLOMGREN, KAREN S      | 200-Teacher   | \$61,399.00  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$5,427.80   | \$7,868.38  |
| BLOOME, CANDACE A      | 200-Teacher   | \$66,617.52  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$6,739.44   | \$9,672.42  |
| BOGGESS, JAYME L       | 604-Resource Teacher English/Language Arts          | \$75,876.03  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$6,727.85   | \$7,195.45  |
| BOJDA, DEREK K         | 200-Teacher   | \$60,435.18  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$5,304.93   | \$18,872.05 |
| BOJDA, KELLEY A        | 250-Special Education Teacher                       | \$86,329.00  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$7,552.91   | \$1,457.13  |
| BOOTH, RICKY           | 200-Teacher   | \$101,747.59 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$10,063.02  | \$9,545.74  |
| BOUNTHONG, MARIA L     | 124-Dean of Students Admin (admin endorsement held) | \$64,200.00  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$6,163.37   | \$10,414.76 |
| BRADFORD, MICHAEL TODD | 200-Teacher   | \$86,329.00  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$7,651.81   | \$1,460.57  |
| BRADFORD, NICOLE A     | 200-Teacher   | \$64,489.38  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$5,650.76   | \$18,119.85 |
| BRAHMSTEDT, JULIE M    | 200-Teacher   | \$66,617.52  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$5,847.81   | \$16,583.85 |
| BRAHMSTEDT, KIMBERLY L | 200-Teacher   | \$67,662.00  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$5,924.67   | \$16,584.72 |
| BRANHAM, BRENDA M      | 250-Special Education Teacher                       | \$47,342.00  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$4,217.08   | \$6,625.91  |
| BRENNER, SARAH M       | 103-Principal                                       | \$103,846.00 | 0.82 | 0        | 0    | \$0.00  | \$0.00    | \$8,502.33   | \$11,183.93 |
| BRIEN, ERIN C          | 200-Teacher   | \$52,185.00  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$4,629.08   | \$10,204.84 |
| BRINKMAN, NICOLE L     | 200-Teacher   | \$65,501.00  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$5,746.49   | \$10,369.55 |
| BROOKS, TIMOTHY J      | 604-Resource Teacher English/Language Arts          | \$84,928.00  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$8,823.82   | \$8,583.80  |
| BROWN, GREGORY W       | 114-Chief School Business Official                  | \$150,963.00 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$0.00       | \$25,743.90 |

| Name                  | Position  | Base Salary  | FTE  | Vacation | Sick | Bonuses | Annuities | Retirement   | Other       |
|-----------------------|---|--------------|------|----------|------|---------|-----------|--------------|-------------|
|                       |   |              |      | Days     | Days |         |           | Enhancements | Benefits    |
| BROWN, LAWRENCE M     | 200-Teacher                                     | \$96,038.59  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$8,402.36   | \$16,643.81 |
| BUNGER, JACQUELINE    | 604-Resource Teacher English/Language Arts      | \$82,215.00  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$7,293.44   | \$1,414.19  |
| BURKE, CAITLIN R      | 202-Bilingual Education Teacher                 | \$47,342.00  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$4,145.74   | \$10,480.51 |
| BURNETT, TAMARA J     | 200-Teacher                                     | \$93,876.78  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$8,213.09   | \$8,221.57  |
| BUSKER, AUSTIN B      | 200-Teacher                                     | \$36,513.00  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$3,212.82   | \$14,590.72 |
| BUTENHOFF, NIKOLAS C  | 107-General Administrator or General Supervisor | \$93,600.00  | 1.00 | 18       | 3    | \$0.00  | \$0.00    | \$9,257.15   | \$9,061.84  |
| BUTLER, PAOLA V       | 202-Bilingual Education Teacher                 | \$60,435.18  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$5,292.56   | \$10,301.16 |
| BYERS, NATHAN C       | 200-Teacher                                     | \$46,610.71  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$4,430.34   | \$6,837.15  |
| BYKER, KELLY K        | 200-Teacher                                     | \$36,513.00  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$3,295.85   | \$454.16    |
| CAMLING, JONI L       | 250-Special Education Teacher                   | \$45,829.00  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$4,009.59   | \$7,778.48  |
| CANFIELD, SAMANTHA M  | 200-Teacher                                     | \$55,686.00  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$4,923.91   | \$16,260.42 |
| CARINGELLA, CARRIE L  | 200-Teacher                                     | \$50,518.00  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$4,503.10   | \$7,729.40  |
| CARREON, NICHOLE      | 200-Teacher                                     | \$40,248.00  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$3,557.14   | \$6,975.76  |
| CARSON, DAVID J       | 101-Assistant/Associate District Superintendent | \$130,050.00 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$12,861.95  | \$27,493.44 |
| CASSARO, CATHERINE    | 200-Teacher                                     | \$87,754.00  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$8,918.32   | \$19,274.29 |
| CASSIDY, MELISSA      | 250-Special Education Teacher                   | \$60,435.18  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$5,315.53   | \$801.93    |
| CASTILLO, LORENA      | 200-Teacher                                     | \$72,221.00  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$6,406.37   | \$7,887.71  |
| CHAMBERS, EMILY S     | 200-Teacher                                     | \$42,948.00  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$4,199.53   | \$6,536.37  |
| CHANTHAPHONE, CASEY J | 200-Teacher                                     | \$82,280.98  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$7,290.23   | \$1,089.59  |
| CHILDS, SARAH L       | 250-Special Education Teacher                   | \$21,641.47  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$2,170.05   | \$4,781.58  |
| CHIODINI, MICHAEL A   | 200-Teacher                                     | \$44,365.00  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$3,984.08   | \$7,194.40  |
| CHOMKO, KAYLEA M      | 200-Teacher                                     | \$41,576.00  | 1.00 | 0        | 3    | \$0.00  | \$0.00    | \$4,111.92   | \$4,080.04  |
| CHRISTENSEN, ROGER    | 200-Teacher                                     | \$59,422.00  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$5,267.78   | \$6,838.77  |
| CLAEYSSSENS, JULIE L  | 200-Teacher                                     | \$42,414.43  | 0.48 | 0        | 0    | \$0.00  | \$0.00    | \$0.00       | \$3,688.26  |
| CLARK, LAURA A        | 250-Special Education Teacher                   | \$58,504.64  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$5,844.76   | \$8,933.01  |
| COLLINS, ERIN         | 250-Special Education Teacher                   | \$47,342.00  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$4,177.01   | \$14,934.07 |
| COLSON, LINDA A       | 104-Assistant Principal                         | \$84,049.00  | 0.95 | 0        | 0    | \$0.00  | \$0.00    | \$7,353.33   | \$8,484.73  |
| COMMARE, BEN J        | 103-Principal                                   | \$113,372.00 | 1.00 | 0        | 3    | \$0.00  | \$0.00    | \$11,212.62  | \$10,436.73 |
| COMMARE, MISTY L      | 604-Resource Teacher English/Language Arts      | \$62,429.25  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$5,456.85   | \$1,171.55  |
| CONDON, RACHEL A      | 200-Teacher                                     | \$62,429.25  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$5,493.66   | \$7,880.77  |
| COOPER, KATHERINE A   | 200-Teacher                                     | \$77,756.49  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$6,802.94   | \$10,515.66 |
| CORDRAY, STEPHANIE L  | 200-Teacher                                     | \$87,754.00  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$7,788.39   | \$10,662.99 |
| COSLEY, KELSEY        | 200-Teacher                                     | \$42,284.87  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$3,826.94   | \$7,646.85  |
| COSTELLO, BETH M      | 200-Teacher                                     | \$58,504.64  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$5,258.43   | \$15,474.45 |
| COTTER, KELLY         | 103-Principal                                   | \$98,900.00  | 0.82 | 0        | 0    | \$0.00  | \$0.00    | \$9,028.80   | \$8,699.68  |
| CRAWFORD, MARCIE L    | 200-Teacher                                     | \$80,945.28  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$7,101.95   | \$8,092.90  |
| CRYER, BRENDA S       | 250-Special Education Teacher                   | \$84,363.28  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$7,380.93   | \$8,154.09  |
| CUNNINGHAM, MEGAN L   | 202-Bilingual Education Teacher                 | \$65,501.00  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$5,713.94   | \$16,575.16 |

| Name                    | Position                        | Base Salary  | FTE  | Vacation | Sick | Bonuses | Annuities | Retirement   | Other       |
|-------------------------|---------------------------------|--------------|------|----------|------|---------|-----------|--------------|-------------|
|                         |                                 |              |      | Days     | Days |         |           | Enhancements | Benefits    |
| CURTIS, KRISTEN N       | 200-Teacher                     | \$71,086.95  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$6,246.44   | \$16,347.80 |
| CUSIMANO, NOLAN W       | 250-Special Education Teacher   | \$36,513.00  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$3,415.52   | \$8,504.77  |
| DAL SANTO, KRISTEN      | 200-Teacher                     | \$79,588.00  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$8,018.78   | \$18,585.02 |
| DAVIS, JAMES M          | 200-Teacher                     | \$75,876.03  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$6,741.51   | \$19,091.02 |
| DAVIS, LAURA K          | 200-Teacher                     | \$78,379.89  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$6,943.33   | \$1,357.08  |
| DEARDORFF, BRENDA K     | 200-Teacher                     | \$56,635.63  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$5,005.81   | \$10,124.94 |
| DEC, KAROLINA A         | 200-Teacher                     | \$38,962.00  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$3,430.61   | \$7,030.98  |
| DEERY, ASHLEY M         | 200-Teacher                     | \$60,435.18  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$4,760.76   | \$18,057.61 |
| DEERY, JOHN H           | 200-Teacher                     | \$45,829.00  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$4,040.87   | \$556.75    |
| DEMARI MOTOS, NICOLETTA | 200-Teacher                     | \$82,215.00  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$7,321.54   | \$16,788.65 |
| DENNING, AMANDA M       | 200-Teacher                     | \$73,433.21  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$6,317.61   | \$10,370.00 |
| DEVRIES, JOHN C         | 200-Teacher                     | \$74,585.00  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$6,525.33   | \$10,474.49 |
| DEWALL, LORA J          | 200-Teacher                     | \$86,329.00  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$7,681.51   | \$8,208.12  |
| DHAESE, MARIAH B        | 200-Teacher                     | \$42,948.00  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$3,790.22   | \$7,610.44  |
| DIAMOND, JENNIFER R     | 104-Assistant Principal         | \$84,000.00  | 0.95 | 0        | 0    | \$0.00  | \$0.00    | \$7,349.19   | \$8,293.14  |
| DIFFORD, BRITTANY M     | 200-Teacher                     | \$47,342.00  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$3,528.65   | \$7,593.93  |
| DIFFORD, NICOLE C       | 202-Bilingual Education Teacher | \$79,588.00  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$7,783.81   | \$7,866.04  |
| DOBBERTIN, JEFFREY L    | 200-Teacher                     | \$79,609.00  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$7,115.14   | \$8,141.37  |
| DODELER, MICHELLE R     | 200-Teacher                     | \$82,215.00  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$7,367.88   | \$7,914.47  |
| DORNBUSH, ABBY E        | 200-Teacher                     | \$58,504.64  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$5,112.78   | \$7,819.21  |
| DOUGLAS, AMY C          | 200-Teacher                     | \$54,826.15  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$4,845.78   | \$6,780.05  |
| DOUGLAS, CHRISTINA M    | 200-Teacher                     | \$47,342.00  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$4,169.01   | \$6,134.12  |
| DOWNNEY, KEN L          | 200-Teacher                     | \$71,086.95  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$6,258.74   | \$6,755.76  |
| DYKSTRA, LISA M         | 200-Teacher                     | \$56,635.63  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$4,973.69   | \$16,445.66 |
| DZIK, ALLISON S         | 200-Teacher                     | \$38,962.00  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$3,408.95   | \$7,379.32  |
| EBNER, MARTHA L         | 202-Bilingual Education Teacher | \$72,221.00  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$6,350.70   | \$10,374.99 |
| ECK, TAMMY L            | 200-Teacher                     | \$60,975.44  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$5,346.50   | \$7,848.66  |
| ECKMANN, MARC J         | 103-Principal                   | \$134,867.00 | 1.00 | 17       | 10   | \$0.00  | \$0.00    | \$13,338.50  | \$4,123.56  |
| EDELMAN, JEFFREY A      | 200-Teacher                     | \$50,518.00  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$4,461.84   | \$9,917.94  |
| EDWARDS, JEREMY V       | 200-Teacher                     | \$69,895.00  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$6,113.12   | \$7,528.76  |
| EINSPAHR, REBECCA A     | 200-Teacher                     | \$37,717.00  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$3,361.91   | \$870.95    |
| ELROD, AUTUMN E         | 200-Teacher                     | \$61,383.00  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$5,460.00   | \$7,721.44  |
| EMANUEL, STACEY         | 200-Teacher                     | \$71,086.95  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$6,220.74   | \$8,002.31  |
| ENDRESS, RENEE L        | 200-Teacher                     | \$78,359.37  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$6,772.92   | \$1,021.92  |
| ERNEST, MALINA          | 250-Special Education Teacher   | \$37,717.00  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$3,324.04   | \$7,556.97  |
| ERNEST, MICHELLE R      | 200-Teacher                     | \$81,689.96  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$7,147.02   | \$8,119.36  |
| ERWIN, TYLER J          | 200-Teacher                     | \$37,717.00  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$3,344.19   | \$6,084.45  |
| ESSEX, AARON T          | 200-Teacher                     | \$37,717.00  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$3,327.14   | \$6,236.09  |

| Name                        | Position                                 | Base Salary | FTE  | Vacation | Sick | Bonuses | Annuities | Retirement   | Other       |
|-----------------------------|--|-------------|------|----------|------|---------|-----------|--------------|-------------|
|                             |  |             |      | Days     | Days |         |           | Enhancements | Benefits    |
| FARB, SANDY D               | 202-Bilingual Education Teacher          | \$38,962.00 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$3,431.38   | \$16,216.20 |
| FARRIS, JODY O              | 250-Special Education Teacher            | \$64,489.38 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$5,660.18   | \$14,923.00 |
| FERNANDEZ NESPRAL, YASMIN D | 200-Teacher                              | \$36,513.00 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$3,230.32   | \$7,544.22  |
| FISHER, ASHLEIGH            | 200-Teacher                              | \$41,576.00 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$5,021.72   | \$6,637.89  |
| FJELLAND, ERIN M            | 250-Special Education Teacher            | \$52,185.00 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$4,573.04   | \$15,859.69 |
| FLANNIGAN, BYRAN M          | 250-Special Education Teacher            | \$53,907.00 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$5,364.16   | \$9,124.03  |
| FLEISCHMANN, ROBERT T       | 200-Teacher                              | \$59,422.00 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$5,206.86   | \$7,833.16  |
| FLODIN, JUDITH K            | 250-Special Education Teacher            | \$59,422.00 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$5,996.48   | \$8,949.42  |
| FLYNN, JODY M               | 104-Assistant Principal                  | \$98,472.00 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$8,989.92   | \$20,177.48 |
| FLYNN, JULIE                | 200-Teacher                              | \$79,588.00 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$6,992.71   | \$1,410.22  |
| FONDRK, JEFFREY A           | 250-Special Education Teacher            | \$59,027.16 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$5,164.19   | \$7,827.18  |
| FORMAN, JENNIFER A          | 250-Special Education Teacher            | \$60,435.18 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$6,029.73   | \$10,557.34 |
| FOSTER, DANIEL J            | 200-Teacher                              | \$53,074.70 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$4,920.23   | \$1,042.86  |
| FOSTER, ERIN E              | 200-Teacher                              | \$52,185.00 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$4,620.48   | \$18,266.48 |
| FOUKE, KARA L               | 200-Teacher                              | \$69,951.83 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$6,221.56   | \$10,442.67 |
| FOX, ALISSA L               | 203-English as a Second Language Teacher | \$64,455.00 | 1.00 | 8        | 8    | \$0.00  | \$0.00    | \$6,374.67   | \$37.39     |
| FRANK, KRISTINE             | 200-Teacher                              | \$83,638.23 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$7,329.86   | \$8,154.82  |
| FRANKLIN, MEGHAN K          | 200-Teacher                              | \$37,717.00 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$3,316.13   | \$7,551.17  |
| FREEMAN, BLAIR N            | 202-Bilingual Education Teacher          | \$44,365.00 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$3,912.57   | \$9,425.09  |
| FRENCH, JULIE               | 104-Assistant Principal                  | \$80,628.57 | 0.95 | 0        | 0    | \$0.00  | \$0.00    | \$7,336.31   | \$12,712.10 |
| FREW, JEREMY R              | 200-Teacher                              | \$50,518.00 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$4,451.03   | \$1,010.94  |
| FRIESEMA, JAMES             | 104-Assistant Principal                  | \$79,750.00 | 0.95 | 0        | 0    | \$0.00  | \$0.00    | \$7,280.64   | \$10,813.61 |
| FRY, MATTHEW D              | 104-Assistant Principal                  | \$80,916.00 | 0.95 | 0        | 0    | \$0.00  | \$0.00    | \$7,386.96   | \$17,462.28 |
| FULL, JESSICA A             | 200-Teacher                              | \$65,501.00 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$5,214.40   | \$7,684.28  |
| FULTZ, AMBER L              | 200-Teacher                              | \$57,524.00 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$5,020.14   | \$7,815.18  |
| GADDINI, EMILY S            | 200-Teacher                              | \$64,489.38 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$5,703.64   | \$7,927.97  |
| GADOMSKI, NATASHA R         | 200-Teacher                              | \$66,635.03 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$5,960.36   | \$15,899.87 |
| GALARZA, LAUREL             | 250-Special Education Teacher            | \$59,422.00 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$5,975.70   | \$8,772.00  |
| GALLAGLY, DANNIELLE J       | 200-Teacher                              | \$82,280.98 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$7,255.90   | \$8,089.07  |
| GARBY, SARAH E              | 250-Special Education Teacher            | \$44,365.00 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$3,950.39   | \$8,951.77  |
| GEARY, RYAN                 | 200-Teacher                              | \$64,489.38 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$5,645.80   | \$6,769.68  |
| GEDDES, LAURA A             | 250-Special Education Teacher            | \$53,907.00 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$4,744.99   | \$4,704.46  |
| GERACI JR, THOMAS J         | 200-Teacher                              | \$45,829.00 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$4,141.09   | \$640.85    |
| GERACI, NICHOLA A           | 200-Teacher                              | \$47,342.00 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$4,165.68   | \$17,589.13 |
| GILL, REBECCA A             | 200-Teacher                              | \$75,856.52 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$6,725.58   | \$10,895.30 |
| GILLY, MORGAN L             | 250-Special Education Teacher            | \$52,185.00 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$3,648.14   | \$1,459.64  |
| GLEASON, ABIGAIL M          | 200-Teacher                              | \$41,576.00 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$3,642.15   | \$6,957.38  |
| GLENNON, CHERYL R           | 200-Teacher                              | \$61,537.24 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$5,383.84   | \$7,857.16  |

| Name                           | Position                        | Base Salary | FTE  | Vacation | Sick | Bonuses | Annuities | Retirement   | Other       |
|--------------------------------|---------------------------------|-------------|------|----------|------|---------|-----------|--------------|-------------|
|                                |                                 |             |      | Days     | Days |         |           | Enhancements | Benefits    |
| GLENNON, EDWARD A              | 250-Special Education Teacher   | \$66,617.52 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$6,624.64   | \$8,577.20  |
| GOLDSCHMIDT, KAYLA E           | 200-Teacher                     | \$50,518.00 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$4,444.00   | \$10,079.28 |
| GOLDSMITH RIESEN, JEWELL E     | 200-Teacher                     | \$74,585.00 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$6,578.74   | \$8,040.45  |
| GOMEZ, CARLOS J                | 202-Bilingual Education Teacher | \$74,644.36 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$7,378.80   | \$21,752.87 |
| GONZALEZ MAZA, MIRTA ELIZABETH | 200-Teacher                     | \$53,921.00 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$4,741.16   | \$7,768.01  |
| GOSSMEYER, MONICA L            | 200-Teacher                     | \$55,686.00 | 1.00 | 0        | 3    | \$0.00  | \$0.00    | \$5,507.41   | \$3,844.57  |
| GOULD, PAULA S                 | 200-Teacher                     | \$86,329.00 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$8,637.00   | \$1,189.90  |
| GRAFF, SUZANNE L               | 200-Teacher                     | \$51,379.28 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$4,527.76   | \$7,636.58  |
| GRAFFY, DAVID                  | 200-Teacher                     | \$52,185.00 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$4,632.41   | \$6,756.20  |
| GREEN, ZORAYA                  | 200-Teacher                     | \$64,489.38 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$5,645.55   | \$10,362.19 |
| GREIER, SETH R                 | 200-Teacher                     | \$80,966.28 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$7,085.84   | \$7,561.85  |
| GRIFFITH, COLLEEN              | 200-Teacher                     | \$55,686.00 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$4,935.32   | \$9,751.83  |
| GRIMM, KELLY                   | 200-Teacher                     | \$37,717.00 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$3,430.43   | \$7,059.91  |
| GROOMS, SHEILA R               | 200-Teacher                     | \$61,949.69 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$5,419.95   | \$7,862.68  |
| GROVES, CARLY M                | 200-Teacher                     | \$37,717.00 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$3,318.60   | \$7,553.08  |
| HAIN, JASON E                  | 200-Teacher                     | \$71,086.95 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$6,207.21   | \$7,826.02  |
| HANNEL, JONATHAN R             | 200-Teacher                     | \$38,962.00 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$3,623.71   | \$9,315.05  |
| HANSEN, AIMEE Y                | 200-Teacher                     | \$78,359.37 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$6,849.88   | \$16,720.34 |
| HART, LAUREN L                 | 200-Teacher                     | \$37,717.00 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$3,435.82   | \$874.01    |
| HAYES, BRIAN J                 | 200-Teacher                     | \$74,604.00 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$6,646.42   | \$8,074.15  |
| HAZLERIG HALBMAIER, REGINA M   | 200-Teacher                     | \$55,686.00 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$4,854.28   | \$16,138.76 |
| HEDDINGER, BRADLEY J           | 200-Teacher                     | \$61,383.00 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$5,475.15   | \$7,479.03  |
| HEIDEMANN, ANN M               | 200-Teacher                     | \$52,185.00 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$4,605.52   | \$10,218.88 |
| HENDERSON TAPIA, JULIE I       | 200-Teacher                     | \$52,185.00 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$4,613.18   | \$16,387.19 |
| HENDRICKSON, DAVID J           | 200-Teacher                     | \$73,433.21 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$6,415.88   | \$2,247.91  |
| HERNANDEZ, ALICIA              | 250-Special Education Teacher   | \$53,074.70 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$5,273.08   | \$16,512.15 |
| HERNANDEZ, RUBEN               | 200-Teacher                     | \$55,686.00 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$4,905.43   | \$9,068.89  |
| HERNANDEZ, SOLEDAD             | 202-Bilingual Education Teacher | \$58,504.64 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$5,824.63   | \$10,066.41 |
| HEUER, PATRICE L               | 200-Teacher                     | \$90,047.00 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$7,878.19   | \$8,228.15  |
| HICKCOX, BRENNAL               | 200-Teacher                     | \$36,513.00 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$3,226.03   | \$6,900.12  |
| HOCKEMEYER, RACHEL B           | 200-Teacher                     | \$57,524.00 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$5,050.43   | \$15,496.15 |
| HOHN, JENNIFER K               | 200-Teacher                     | \$71,086.95 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$6,225.49   | \$10,830.19 |
| HOINESS, KIMBERLY A            | 200-Teacher                     | \$41,925.52 | 0.49 | 0        | 0    | \$0.00  | \$0.00    | \$4,146.48   | \$0.00      |
| HOLDER, BALBINA B              | 202-Bilingual Education Teacher | \$37,717.00 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$4,017.44   | \$8,667.67  |
| HOLEC, CHRISTINA E             | 202-Bilingual Education Teacher | \$48,904.00 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$4,304.23   | \$7,722.86  |
| HOLLOWAY, AARON G              | 200-Teacher                     | \$68,815.72 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$6,089.85   | \$7,971.39  |
| HOLT, STEPHEN L                | 200-Teacher                     | \$68,815.72 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$6,043.58   | \$7,961.60  |

| Name                  | Position  | Base Salary  | FTE  | Vacation | Sick | Bonuses | Annuities | Retirement   | Other       |
|-----------------------|---|--------------|------|----------|------|---------|-----------|--------------|-------------|
|                       |   |              |      | Days     | Days |         |           | Enhancements | Benefits    |
| HORNBECK, CATHERINE M | 200-Teacher                                     | \$48,251.65  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$4,268.47   | \$10,005.13 |
| HOUSTON, SARAH J      | 200-Teacher                                     | \$60,435.18  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$5,317.73   | \$1,152.84  |
| HOUSTON, SHAWN R      | 200-Teacher                                     | \$81,645.88  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$7,184.94   | \$18,743.06 |
| HOUZENGA, JEAN E      | 250-Special Education Teacher                   | \$73,433.21  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$6,427.25   | \$8,015.31  |
| HUETSON, RACHEL A     | 202-Bilingual Education Teacher                 | \$57,524.00  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$5,035.61   | \$14,789.18 |
| HULSTEDT, MICHELLE    | 200-Teacher                                     | \$63,408.00  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$5,602.22   | \$10,355.08 |
| Humphry, Tegan        | 200-Teacher                                     | \$36,513.00  | 1.00 | 0        | 7    | \$0.00  | \$0.00    | \$3,611.18   | \$24.19     |
| HURSH, MEGAN J        | 200-Teacher                                     | \$49,737.90  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$4,359.41   | \$7,723.44  |
| HUSSER, KENNETH F     | 200-Teacher                                     | \$73,433.21  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$6,447.99   | \$14,775.34 |
| IBARRA, SANDRA E      | 202-Bilingual Education Teacher                 | \$84,928.00  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$7,555.18   | \$8,213.95  |
| IVACIC, JAMES A       | 200-Teacher                                     | \$58,504.64  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$5,139.99   | \$16,465.84 |
| JACOBSON, ELIN A M    | 200-Teacher                                     | \$78,379.89  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$6,845.56   | \$10,565.34 |
| JAEGER, JUSTIN E      | 250-Special Education Teacher                   | \$62,429.25  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$5,454.38   | \$7,838.60  |
| JAMISON, RENEE M      | 200-Teacher                                     | \$71,086.95  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$6,212.06   | \$7,983.40  |
| JENKINS, KYLE J       | 200-Teacher                                     | \$41,576.00  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$3,704.21   | \$7,478.48  |
| JENSEN, NICOLE M      | 200-Teacher                                     | \$63,408.00  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$5,641.75   | \$8,044.92  |
| JERBI, KATHY E        | 200-Teacher                                     | \$56,200.22  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$4,916.73   | \$723.80    |
| JEVREMOVIC, ANGELA P  | 200-Teacher                                     | \$52,185.00  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$4,569.20   | \$9,704.23  |
| JEWELL, LISA A        | 200-Teacher                                     | \$87,754.00  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$7,848.40   | \$8,383.98  |
| JOHNSON, DANIELLE J   | 200-Teacher                                     | \$80,966.28  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$7,171.77   | \$7,163.88  |
| JOHNSON, JOANNE E     | 200-Teacher                                     | \$65,501.00  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$5,858.80   | \$15,205.63 |
| JOHNSON, LARONDA S    | 250-Special Education Teacher                   | \$74,585.00  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$6,642.24   | \$15,279.92 |
| JOHNSON, MEGAN M      | 101-Assistant/Associate District Superintendent | \$130,050.00 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$12,861.95  | \$17,472.52 |
| JOHNSON, TIMOTHY A    | 250-Special Education Teacher                   | \$84,928.00  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$7,531.06   | \$18,209.12 |
| JUDD, TIMOTHY R       | 200-Teacher                                     | \$62,396.00  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$5,511.56   | \$7,520.41  |
| KAISER, MEGAN L       | 200-Teacher                                     | \$66,617.52  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$5,849.03   | \$10,393.00 |
| KALK, CHRISTINA J     | 203-English as a Second Language Teacher        | \$60,435.18  | 0.52 | 0        | 0    | \$0.00  | \$0.00    | \$5,977.11   | \$4,103.97  |
| KAMP, REBECCA         | 202-Bilingual Education Teacher                 | \$52,185.00  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$4,865.19   | \$6,745.63  |
| KANE, DIANE M         | 200-Teacher                                     | \$75,272.21  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$6,588.50   | \$7,744.20  |
| KASCHUB, KRISTIN A    | 604-Resource Teacher English/Language Arts      | \$63,948.95  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$5,348.19   | \$813.96    |
| KAUFMAN, ELIZABETH    | 200-Teacher                                     | \$71,086.95  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$6,297.92   | \$7,237.47  |
| KAZY GAREY, PAIGE D   | 203-English as a Second Language Teacher        | \$44,365.00  | 1.00 | 0        | 7    | \$0.00  | \$0.00    | \$4,387.75   | \$5,480.17  |
| Kazy-Garey, Lindsey   | 200-Teacher                                     | \$45,829.00  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$4,039.24   | \$7,660.08  |
| KEENER, HUBERT JAMES  | 202-Bilingual Education Teacher                 | \$63,425.00  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$5,548.98   | \$8,617.37  |
| KEITHLEY, PHILLIP H   | 200-Teacher                                     | \$77,046.00  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$6,915.26   | \$16,734.59 |
| KELLER, KRISTIN       | 200-Teacher                                     | \$48,904.00  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$4,340.55   | \$7,519.52  |
| KERLEY, BETHANY S     | 202-Bilingual Education Teacher                 | \$72,221.00  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$6,346.73   | \$10,459.56 |
| KERN, TERESA L        | 200-Teacher                                     | \$38,962.00  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$3,455.05   | \$16,218.19 |

| Name                 | Position  | Base Salary  | FTE  | Vacation | Sick | Bonuses | Annuities | Retirement   | Other       |
|----------------------|---|--------------|------|----------|------|---------|-----------|--------------|-------------|
|                      |   |              |      | Days     | Days |         |           | Enhancements | Benefits    |
| KITSON, WENDY L      | 200-Teacher                                     | \$64,489.38  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$5,663.86   | \$849.68    |
| KLECKLER, KEITH      | 200-Teacher                                     | \$38,962.00  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$3,499.27   | \$6,937.67  |
| KLEIN, AMY J         | 200-Teacher                                     | \$59,517.82  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$5,232.58   | \$6,921.52  |
| KOEHLER, JANE E      | 250-Special Education Teacher                   | \$70,540.73  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$6,171.59   | \$10,422.05 |
| KOEHNE, BRIAN D      | 250-Special Education Teacher                   | \$75,815.00  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$6,642.27   | \$14,012.29 |
| KOESTER, BONNIE L    | 200-Teacher                                     | \$48,904.00  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$4,281.43   | \$7,695.38  |
| KRENZELOK, DWYANE D  | 200-Teacher                                     | \$55,686.00  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$4,871.86   | \$15,563.90 |
| KRIDER, KARIN M      | 200-Teacher                                     | \$63,408.00  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$5,656.64   | \$10,352.05 |
| KROEPEL, NICOLE L    | 200-Teacher                                     | \$66,617.52  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$5,879.26   | \$7,644.46  |
| KRUGER, TERESA A     | 200-Teacher                                     | \$87,754.00  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$7,906.18   | \$8,244.34  |
| KUBALEWSKI, JULIE L  | 200-Teacher                                     | \$37,928.26  | 0.50 | 0        | 0    | \$0.00  | \$0.00    | \$3,344.51   | \$501.64    |
| KURT, BRITTANY L     | 200-Teacher                                     | \$58,504.64  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$2,628.85   | \$9,922.19  |
| KUSS, JULIE E        | 200-Teacher                                     | \$38,962.00  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$3,446.81   | \$14,873.77 |
| LAKE, VICKI L        | 200-Teacher                                     | \$52,185.00  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$4,565.73   | \$10,183.08 |
| LAKOWSKE, KARA A     | 250-Special Education Teacher                   | \$78,359.37  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$6,878.58   | \$16,391.32 |
| LANCASTER, JESSICA M | 200-Teacher                                     | \$58,504.64  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$5,164.94   | \$7,828.94  |
| LANDI, REBEKAH L     | 250-Special Education Teacher                   | \$51,379.28  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$4,536.42   | \$7,724.99  |
| LANE, HEATHER A      | 200-Teacher                                     | \$71,086.95  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$6,133.73   | \$16,607.72 |
| LANNOYE, TAMMY L     | 250-Special Education Teacher                   | \$57,524.00  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$5,047.47   | \$7,809.38  |
| LAPAK, NICOLE J      | 200-Teacher                                     | \$58,504.64  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$5,126.53   | \$10,172.66 |
| LARSON, DEBBIE       | 200-Teacher                                     | \$74,585.00  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$6,564.46   | \$10,432.20 |
| LARSON, JESSICA      | 104-Assistant Principal                         | \$70,000.00  | 0.95 | 0        | 0    | \$0.00  | \$0.00    | \$6,390.48   | \$7,336.12  |
| LARSON, JORDAN R     | 200-Teacher                                     | \$40,248.00  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$3,989.79   | \$7,407.22  |
| LASCOLA, MICHAEL A   | 107-General Administrator or General Supervisor | \$100,264.00 | 1.00 | 18       | 7    | \$0.00  | \$0.00    | \$9,916.22   | \$10,429.71 |
| LATINO, PAUL         | 200-Teacher                                     | \$68,815.72  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$6,016.14   | \$7,956.91  |
| LAUD, JUSTIN C       | 200-Teacher                                     | \$52,185.00  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$4,578.04   | \$7,218.12  |
| LAWRENCE, CARLI J    | 250-Special Education Teacher                   | \$52,185.00  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$4,565.73   | \$7,084.61  |
| LAWVER, KLYNN E      | 200-Teacher                                     | \$40,248.00  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$3,549.01   | \$7,529.98  |
| LEE, ADAM B          | 200-Teacher                                     | \$52,185.00  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$5,306.42   | \$11,242.63 |
| LEE, MATTHEW C       | 250-Special Education Teacher                   | \$53,907.00  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$4,756.40   | \$7,772.28  |
| LEESE, A CAITLIN     | 200-Teacher                                     | \$75,856.52  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$6,635.91   | \$1,341.87  |
| LEESE, ROBERT C      | 200-Teacher                                     | \$64,489.38  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$5,638.14   | \$18,917.26 |
| LEFEBVRE, MARY       | 200-Teacher                                     | \$38,962.00  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$3,444.90   | \$6,930.19  |
| LENTZ, LIDIA N       | 250-Special Education Teacher                   | \$42,284.87  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$3,706.50   | \$7,255.83  |
| LEONARD, AARON M     | 200-Teacher                                     | \$44,365.00  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$4,053.19   | \$6,021.46  |
| LETSINGER, BRENDA D  | 200-Teacher                                     | \$87,754.00  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$8,060.11   | \$8,014.20  |
| LEWIS, WILLIAM B     | 103-Principal                                   | \$122,100.00 | 1.00 | 13       | 0    | \$0.00  | \$0.00    | \$12,075.83  | \$5,522.16  |
| LIMONES, BETH A      | 202-Bilingual Education Teacher                 | \$60,435.18  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$5,354.38   | \$10,280.06 |

| Name                   | Position   | Base Salary  | FTE  | Vacation | Sick | Bonuses | Annuities | Retirement   | Other       |
|------------------------|--|--------------|------|----------|------|---------|-----------|--------------|-------------|
|                        |  |              |      | Days     | Days |         |           | Enhancements | Benefits    |
| LIND, ERIN             | 202-Bilingual Education Teacher                    | \$63,408.00  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$5,580.22   | \$7,899.19  |
| LINDELL, AMY E         | 200-Teacher  | \$87,754.00  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$7,821.01   | \$1,179.50  |
| LINDER, ANDREA L       | 200-Teacher  | \$40,934.13  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$3,681.16   | \$13,964.07 |
| LINK, MATTHEW J        | 200-Teacher  | \$78,359.37  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$6,858.04   | \$16,718.26 |
| LITTLE, JENNIFER E     | 250-Special Education Teacher                      | \$73,433.21  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$7,302.51   | \$18,652.91 |
| LODOLCE, JENNIFER N    | 200-Teacher  | \$58,014.32  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$5,215.90   | \$7,772.22  |
| LOFT, NATHAN G         | 250-Special Education Teacher                      | \$40,934.13  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$3,599.41   | \$7,591.37  |
| LONER, DAVID M         | 200-Teacher  | \$52,185.00  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$4,882.14   | \$10,740.49 |
| LOREDO, CONSUELO L     | 200-Teacher  | \$45,829.00  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$4,035.28   | \$16,308.40 |
| LOVE, NELDA A          | 200-Teacher  | \$61,383.00  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$5,134.32   | \$15,819.95 |
| LOVINS, KATHLEEN M     | 200-Teacher  | \$61,949.69  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$5,419.95   | \$7,862.68  |
| LOZDOSKI, THERESA M    | 103-Principal                                      | \$97,717.00  | 0.82 | 0        | 0    | \$0.00  | \$0.00    | \$8,920.80   | \$17,690.04 |
| LUCCA, BRIAN M         | 200-Teacher  | \$46,610.71  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$4,802.71   | \$8,323.19  |
| LUCCA, MARGARET J      | 250-Special Education Teacher                      | \$48,149.04  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$4,206.71   | \$16,320.86 |
| LUCKOW, CHRISTINE      | 200-Teacher  | \$87,754.00  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$7,819.28   | \$10,687.26 |
| LUNDE, LAURY J         | 200-Teacher  | \$67,662.00  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$5,919.74   | \$16,378.64 |
| LYONS, AMY E           | 200-Teacher  | \$37,717.00  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$3,576.52   | \$8,335.87  |
| MAGALLANES, PATRICIA I | 202-Bilingual Education Teacher                    | \$51,379.28  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$4,588.94   | \$15,848.25 |
| MALDONADO, LOURDES R   | 200-Teacher  | \$74,644.36  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$6,612.39   | \$15,728.36 |
| MALONE, SAMANTHA A     | 200-Teacher  | \$44,365.00  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$3,891.47   | \$7,649.92  |
| MANALLI, ANGELA S      | 200-Teacher  | \$48,149.04  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$4,237.87   | \$16,339.14 |
| MANDERA, FRANK S       | 103-Principal                                      | \$97,000.00  | 0.82 | 0        | 0    | \$0.00  | \$0.00    | \$8,855.51   | \$18,752.64 |
| MANDUJANO, RENE        | 121-Administrator in a Bilingual Education Program | \$96,726.92  | 0.96 | 13       | 6    | \$0.00  | \$0.00    | \$9,566.40   | \$4,104.97  |
| MARCHINI, ELIZABETH J  | 103-Principal                                      | \$104,978.00 | 0.82 | 0        | 0    | \$0.00  | \$0.00    | \$9,583.68   | \$8,782.48  |
| MARCINOWSKI, MARY A    | 200-Teacher  | \$80,945.28  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$7,092.39   | \$16,763.08 |
| MARINARO, JANEY L      | 200-Teacher  | \$50,518.00  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$4,548.45   | \$16,264.18 |
| MARRIE, JENNIE         | 200-Teacher  | \$78,379.89  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$7,017.88   | \$8,432.59  |
| MARSHALL, APRIL        | 250-Special Education Teacher                      | \$72,202.00  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$6,324.12   | \$9,548.32  |
| MARTENSEN, EILEEN      | 250-Special Education Teacher                      | \$97,623.99  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$8,667.17   | \$8,284.24  |
| MATEJA, JULIE E        | 200-Teacher  | \$53,907.00  | 1.00 | 0        | 7    | \$0.00  | \$0.00    | \$5,331.47   | \$4,068.55  |
| MCCLELLAND, MIHCAL     | 200-Teacher  | \$41,576.00  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$4,129.21   | \$7,211.29  |
| MCCORMICK, ALAN J      | 200-Teacher  | \$64,489.38  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$5,877.17   | \$17,715.17 |
| MCCORMICK, JENNIFER L  | 200-Teacher  | \$50,518.00  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$4,619.75   | \$1,039.37  |
| MCGILL, SEAN P         | 250-Special Education Teacher                      | \$61,399.00  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$5,041.25   | \$7,587.38  |
| MCGUFFIN, STACEY       | 250-Special Education Teacher                      | \$52,185.00  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$4,570.47   | \$7,715.38  |
| MCGUIRE, MICHELLE      | 200-Teacher  | \$86,329.00  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$7,663.73   | \$19,212.85 |
| MCGUIRE, ROBERT        | 200-Teacher  | \$87,754.00  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$8,244.15   | \$1,583.98  |

| Name                  | Position                                   | Base Salary  | FTE  | Vacation | Sick | Bonuses | Annuities | Retirement   | Other       |
|-----------------------|--|--------------|------|----------|------|---------|-----------|--------------|-------------|
|                       |  |              |      | Days     | Days |         |           | Enhancements | Benefits    |
| MCHUGH, PATRICIA L    | 200-Teacher                                | \$52,185.00  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$4,605.73   | \$9,724.46  |
| MCLARTY, BRAD D       | 200-Teacher                                | \$62,429.25  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$5,454.46   | \$7,467.81  |
| MCLARTY, CHAD M       | 200-Teacher                                | \$66,617.52  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$5,911.50   | \$18,973.88 |
| MCLARTY, LAURA E      | 200-Teacher                                | \$75,856.52  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$6,627.51   | \$1,343.00  |
| MCNAMES, DANIEL R     | 200-Teacher                                | \$87,754.00  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$7,808.44   | \$7,460.98  |
| MCPHERSON, BRETT      | 103-Principal                              | \$114,000.00 | 1.00 | 0        | 5    | \$0.00  | \$0.00    | \$11,274.73  | \$5,456.25  |
| MEAD BECKER, MEGHAN R | 200-Teacher                                | \$74,644.36  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$6,574.45   | \$7,706.78  |
| MEDEARIS, SALLY A     | 200-Teacher                                | \$42,948.00  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$3,717.30   | \$10,492.97 |
| MEDINA, TERESA        | 202-Bilingual Education Teacher            | \$53,074.70  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$4,679.22   | \$7,769.43  |
| MEYERHOLZ, SARAH A    | 200-Teacher                                | \$48,904.00  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$4,300.23   | \$7,294.24  |
| MEYERS, JENNIFER K    | 250-Special Education Teacher              | \$87,754.00  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$7,791.36   | \$1,516.79  |
| MEYERS, MICHAEL M     | 200-Teacher                                | \$87,754.00  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$7,843.23   | \$17,592.63 |
| MIDGETT, JENNIFER K   | 200-Teacher                                | \$68,815.72  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$6,031.72   | \$7,967.58  |
| MILLER, KATHRYN T     | 200-Teacher                                | \$87,065.25  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$7,728.07   | \$8,211.47  |
| MILLER, MARK A        | 200-Teacher                                | \$37,717.00  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$3,302.64   | \$6,740.69  |
| MILLER, MARY JO       | 200-Teacher                                | \$58,504.64  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$5,129.12   | \$7,690.45  |
| MINNICK, TIFFANY      | 202-Bilingual Education Teacher            | \$64,489.38  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$4,462.97   | \$16,379.65 |
| MOCTEZUMA, YURITZI M  | 202-Bilingual Education Teacher            | \$50,518.00  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$4,451.61   | \$9,170.90  |
| MODERHACK, MICHAEL A  | 200-Teacher                                | \$43,680.12  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$4,134.75   | \$7,143.37  |
| MOHR, AMANDA E        | 200-Teacher                                | \$44,365.00  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$3,935.87   | \$7,659.73  |
| MONTALBANO, THERESA M | 152-Special Education Director             | \$100,425.00 | 1.00 | 12       | 4    | \$0.00  | \$0.00    | \$9,932.15   | \$54.21     |
| MONTEAGUDO, JAEL Y    | 200-Teacher                                | \$37,717.00  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$3,455.98   | \$10,429.93 |
| MONTOYA, JILL R       | 200-Teacher                                | \$80,945.28  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$6,228.57   | \$7,995.29  |
| MOORE, ILAINA         | 201-Reading Teacher                        | \$33,291.00  | 0.50 | 0        | 0    | \$0.00  | \$0.00    | \$2,912.49   | \$401.35    |
| MOREY, ERIN K         | 202-Bilingual Education Teacher            | \$83,638.23  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$7,373.39   | \$8,120.62  |
| MORGAN, CHRISTINE A   | 200-Teacher                                | \$86,329.00  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$7,654.83   | \$1,502.18  |
| MORRALL, SHEILA K     | 200-Teacher                                | \$87,754.00  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$8,841.05   | \$9,133.76  |
| MORRIS, KRISTI E      | 200-Teacher                                | \$60,435.18  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$5,290.58   | \$7,848.28  |
| MORRIS, NICOLE        | 200-Teacher                                | \$55,686.00  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$5,118.91   | \$15,792.89 |
| Mueller, Daniel       | 200-Teacher                                | \$21,575.80  | 0.62 | 0        | 0    | \$0.00  | \$0.00    | \$2,133.58   | \$1,643.09  |
| MUND, LISA A          | 200-Teacher                                | \$64,489.38  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$5,634.44   | \$7,894.41  |
| MUNDIS, GLENDA L      | 250-Special Education Teacher              | \$87,147.90  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$7,626.97   | \$8,190.54  |
| MUSIAL, JESSICA L     | 200-Teacher                                | \$55,686.00  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$4,881.78   | \$10,239.26 |
| MUTTON, VALERIE K     | 200-Teacher                                | \$58,504.62  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$5,111.54   | \$10,236.35 |
| MYERS, STEPHANIE A    | 611-Resource Teacher Other                 | \$52,185.00  | 1.00 | 0        | 9    | \$0.00  | \$0.00    | \$5,161.16   | \$8,998.23  |
| NAFF, JEREMY R        | 200-Teacher                                | \$56,635.63  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$5,097.63   | \$14,164.66 |
| NASH, JENNIFER E      | 604-Resource Teacher English/Language Arts | \$64,489.38  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$5,649.51   | \$10,344.09 |
| NEBIU, SUZAN          | 200-Teacher                                | \$50,518.00  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$4,429.35   | \$14,968.96 |

| Name                   | Position                        | Base Salary | FTE  | Vacation | Sick | Bonuses | Annuities | Retirement   | Other       |
|------------------------|---------------------------------|-------------|------|----------|------|---------|-----------|--------------|-------------|
|                        |                                 |             |      | Days     | Days |         |           | Enhancements | Benefits    |
| NEJMAN, NATALKA I      | 200-Teacher                     | \$58,504.64 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$5,146.94   | \$709.11    |
| NELSON, ALLYCIA N      | 200-Teacher                     | \$48,904.00 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$4,300.89   | \$6,957.86  |
| NELSON, ALYSSA L       | 200-Teacher                     | \$60,435.18 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$5,685.75   | \$10,390.59 |
| NELSON, HEATHER R      | 200-Teacher                     | \$84,928.00 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$7,600.99   | \$7,811.87  |
| NEWMES, AMANDA         | 200-Teacher                     | \$63,510.63 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$5,744.39   | \$7,566.19  |
| NICKOLAS, KRISTOPHER A | 104-Assistant Principal         | \$62,500.00 | 0.95 | 0        | 0    | \$0.00  | \$0.00    | \$5,705.76   | \$15,741.00 |
| NOLLEY, ELIZABETH      | 202-Bilingual Education Teacher | \$62,429.25 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$5,513.49   | \$10,339.09 |
| NORDSTROM, SARAH J     | 200-Teacher                     | \$57,524.00 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$5,124.56   | \$7,686.17  |
| NORQUIST, JACQUELINE   | 200-Teacher                     | \$73,433.21 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$6,421.31   | \$16,666.39 |
| NORRIS, ELIZABETH F    | 250-Special Education Teacher   | \$49,956.69 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$4,607.11   | \$965.35    |
| NOVAK, ERIK            | 200-Teacher                     | \$52,185.00 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$4,566.96   | \$7,737.83  |
| NUNEZ REAGAN, GABRIELA | 202-Bilingual Education Teacher | \$77,046.00 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$6,878.33   | \$1,042.80  |
| OBENCHAIN, EDITH E     | 200-Teacher                     | \$67,680.00 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$5,891.71   | \$10,022.64 |
| ODONNELL, LYNN M       | 200-Teacher                     | \$50,599.18 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$4,459.25   | \$6,809.40  |
| OHARA, JACOB L         | 200-Teacher                     | \$42,948.00 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$3,907.87   | \$6,891.13  |
| OLDANI, FRANK M        | 200-Teacher                     | \$63,408.00 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$5,669.60   | \$13,477.73 |
| OLSEN, MICHELLE E      | 200-Teacher                     | \$42,948.00 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$3,928.53   | \$15,534.45 |
| ORTIZ-RENDON, KAREN    | 202-Bilingual Education Teacher | \$41,576.00 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$3,754.46   | \$6,591.94  |
| OWEN, PHILIP E         | 250-Special Education Teacher   | \$74,585.00 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$6,590.80   | \$17,447.12 |
| OWENS, EMILY           | 200-Teacher                     | \$47,342.00 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$4,164.62   | \$7,682.98  |
| PADDOCK, JAMES J       | 250-Special Education Teacher   | \$71,086.95 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$6,243.82   | \$14,502.50 |
| PADDOCK, JOHN P        | 200-Teacher                     | \$64,489.38 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$5,658.07   | \$16,117.16 |
| PADDOCK, PENNY L       | 200-Teacher                     | \$68,815.72 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$6,076.53   | \$1,254.04  |
| PAGE, MICHAEL          | 200-Teacher                     | \$82,215.00 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$7,665.32   | \$15,700.38 |
| PARAMO, LESLEY J       | 250-Special Education Teacher   | \$37,717.00 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$3,540.15   | \$7,594.57  |
| PATTERSON, CHRIS A     | 202-Bilingual Education Teacher | \$57,524.00 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$5,082.83   | \$16,273.73 |
| PAULSON, SARA J        | 200-Teacher                     | \$50,518.00 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$4,598.89   | \$16,404.44 |
| PAYNE, STACY R         | 200-Teacher                     | \$82,215.00 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$7,408.66   | \$11,047.82 |
| PEARSON, AARON C       | 200-Teacher                     | \$58,504.64 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$5,167.63   | \$7,831.62  |
| PEDERSEN, MEGAN C      | 200-Teacher                     | \$52,185.00 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$4,818.47   | \$7,735.39  |
| PENHERSKI, NICOLE M    | 200-Teacher                     | \$44,365.00 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$3,956.88   | \$7,232.13  |
| PETERS, SAMUEL M       | 200-Teacher                     | \$40,248.00 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$3,552.39   | \$4,578.36  |
| PETERSON, KIMBERLY J   | 201-Reading Teacher             | \$75,856.52 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$6,627.51   | \$1,343.00  |
| PETERSON, MORGAN L     | 202-Bilingual Education Teacher | \$48,904.00 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$4,304.49   | \$7,720.87  |
| PETERSON, RENEE A      | 200-Teacher                     | \$64,489.38 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$6,691.59   | \$8,635.03  |
| PETERSON, RYAN J       | 250-Special Education Teacher   | \$87,754.00 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$8,146.23   | \$19,026.13 |
| PHILLIPS, KIMBERLY A   | 250-Special Education Teacher   | \$55,686.00 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$4,910.94   | \$7,791.04  |
| PIPER, AARON W         | 200-Teacher                     | \$46,610.71 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$4,177.20   | \$14,956.82 |

| Name                     | Position                        | Base Salary | FTE  | Vacation | Sick | Bonuses | Annuities | Retirement   | Other       |
|--------------------------|---------------------------------|-------------|------|----------|------|---------|-----------|--------------|-------------|
|                          |                                 |             |      | Days     | Days |         |           | Enhancements | Benefits    |
| PIVORAS, ANDREW L        | 200-Teacher                     | \$52,185.00 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$4,604.24   | \$14,337.05 |
| POLASKY, LISA A          | 200-Teacher                     | \$78,359.37 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$7,776.58   | \$11,854.19 |
| POLKOWSKI, MICHELE E     | 250-Special Education Teacher   | \$36,513.00 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$3,351.73   | \$461.86    |
| POSTIGO BALLON, ELIANA R | 202-Bilingual Education Teacher | \$77,066.00 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$7,652.30   | \$1,556.07  |
| POULTER, CYNTHIA         | 200-Teacher                     | \$97,623.99 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$8,541.05   | \$11,206.11 |
| POWERS, MOLLY E          | 200-Teacher                     | \$50,518.00 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$4,463.92   | \$14,973.68 |
| PROFFITT, TRICIA N       | 201-Reading Teacher             | \$64,489.38 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$5,673.13   | \$7,173.37  |
| PROPP, MEGAN M           | 200-Teacher                     | \$62,429.25 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$5,455.62   | \$10,318.01 |
| PROTZ, KRISTINE N        | 250-Special Education Teacher   | \$48,904.00 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$4,278.55   | \$9,378.54  |
| PRUS, YELENA             | 250-Special Education Teacher   | \$55,686.00 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$4,885.83   | \$16,394.86 |
| PRZYBYLSKI, BRIDGET E    | 200-Teacher                     | \$42,948.00 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$4,285.96   | \$590.54    |
| PURIN, CHRISTINE M       | 250-Special Education Teacher   | \$61,383.00 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$5,370.27   | \$16,493.73 |
| PURVIS, LORNA L          | 200-Teacher                     | \$87,952.04 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$7,694.88   | \$8,200.78  |
| RAHN, STEPHANIE A        | 200-Teacher                     | \$38,962.00 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$3,490.42   | \$7,456.40  |
| RAPPUHN, JOSHUA D        | 200-Teacher                     | \$47,342.00 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$4,476.18   | \$10,607.05 |
| RATHBUN, MARTHA M        | 200-Teacher                     | \$68,834.23 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$6,118.80   | \$9,710.42  |
| RAZON, NANCY             | 202-Bilingual Education Teacher | \$48,904.00 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$4,282.42   | \$7,695.52  |
| REHN, SARAH N            | 250-Special Education Teacher   | \$60,435.18 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$5,422.03   | \$7,534.07  |
| Reibel, Benjamin J       | 250-Special Education Teacher   | \$16,252.22 | 0.47 | 0        | 4    | \$0.00  | \$0.00    | \$1,607.37   | \$2,812.62  |
| REILLY, GREGORY A        | 200-Teacher                     | \$67,680.00 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$5,975.71   | \$7,247.68  |
| REINOLD, AARON K         | 200-Teacher                     | \$73,433.21 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$6,451.08   | \$16,660.33 |
| REINTS, JILIAN N         | 200-Teacher                     | \$69,951.83 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$6,475.27   | \$9,828.80  |
| REPKA, STEVEN E          | 104-Assistant Principal         | \$85,648.00 | 0.95 | 0        | 0    | \$0.00  | \$0.00    | \$7,818.96   | \$20,003.24 |
| REYES, CUAUHEMOC         | 200-Teacher                     | \$72,221.00 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$7,284.44   | \$9,316.64  |
| REYNOLDS, KAREN          | 200-Teacher                     | \$86,329.00 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$7,944.24   | \$8,084.74  |
| RIES, MICHAEL            | 250-Special Education Teacher   | \$44,365.00 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$3,881.48   | \$6,623.54  |
| RIGGINS, JACLYN K        | 200-Teacher                     | \$50,518.00 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$4,460.22   | \$16,245.30 |
| RIHA, AIMEE L            | 200-Teacher                     | \$37,717.00 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$3,323.31   | \$7,558.43  |
| RILEY, MARY B            | 200-Teacher                     | \$68,815.72 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$6,014.41   | \$16,592.43 |
| RIOS, NATALIA E          | 200-Teacher                     | \$62,429.25 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$5,474.99   | \$10,266.12 |
| ROBERTS, BELINDA L       | 202-Bilingual Education Teacher | \$73,433.21 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$6,433.43   | \$16,499.25 |
| RODEWALD, PEGGY          | 250-Special Education Teacher   | \$97,623.99 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$9,454.44   | \$10,755.94 |
| RODRIGUEZ, JOSHUA        | 200-Teacher                     | \$61,399.00 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$5,749.51   | \$7,615.52  |
| RODRIGUEZ, PAOLA         | 200-Teacher                     | \$61,383.00 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$5,370.48   | \$1,150.31  |
| ROMAN, JESUS B           | 200-Teacher                     | \$48,904.00 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$4,280.81   | \$6,412.08  |
| ROMANO, JESSICA S        | 200-Teacher                     | \$56,635.63 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$4,000.64   | \$7,673.46  |
| ROMINE, JESSICA M        | 200-Teacher                     | \$60,435.18 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$5,288.65   | \$16,484.11 |
| ROSS, MATTHEW            | 250-Special Education Teacher   | \$74,604.00 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$6,561.34   | \$14,922.27 |

| Name                        | Position                                   | Base Salary | FTE  | Vacation | Sick | Bonuses | Annuities | Retirement   | Other       |
|-----------------------------|--|-------------|------|----------|------|---------|-----------|--------------|-------------|
|                             |  |             |      | Days     | Days |         |           | Enhancements | Benefits    |
| ROSSI, TERRY L              | 200-Teacher                                | \$79,652.59 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$7,014.59   | \$8,122.17  |
| RYAN, JAMES M               | 200-Teacher                                | \$66,617.52 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$5,850.05   | \$15,899.36 |
| SAENZ SEJAS, LUZ MERY       | 202-Bilingual Education Teacher            | \$66,582.00 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$5,843.04   | \$15,163.70 |
| SALLEY, ROBERT L            | 200-Teacher                                | \$74,585.00 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$6,774.24   | \$14,577.15 |
| SALYER, BRITTANY K          | 200-Teacher                                | \$48,904.00 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$4,315.01   | \$7,421.06  |
| SANDERS, ARIANA D           | 200-Teacher                                | \$37,717.00 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$3,382.36   | \$6,927.92  |
| SANTAMARIA, SANDRA          | 202-Bilingual Education Teacher            | \$37,717.00 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$3,354.95   | \$7,564.36  |
| SARMIENTO CORONADO, LULIA L | 200-Teacher                                | \$84,928.00 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$7,650.19   | \$8,093.32  |
| SATTELBERG, LACEE M         | 200-Teacher                                | \$55,686.00 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$4,891.16   | \$6,905.83  |
| SATTELBERG, MATTHEW         | 200-Teacher                                | \$52,185.00 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$5,161.23   | \$8,800.85  |
| SBERTOLI, MATTHEW L         | 200-Teacher                                | \$59,422.00 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$5,245.71   | \$15,601.89 |
| SCHARFF, TAMMY J            | 201-Reading Teacher                        | \$73,433.21 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$6,431.84   | \$10,469.70 |
| SCHAVER, EFFIE M            | 200-Teacher                                | \$73,433.21 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$6,467.69   | \$8,028.63  |
| SCHEIDEGGER, MOLLY J        | 200-Teacher                                | \$48,149.04 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$4,320.48   | \$7,716.67  |
| SCHELONKA, DONNA L          | 200-Teacher                                | \$48,904.00 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$4,910.23   | \$1,129.27  |
| SCHIESHER, AMANDA J         | 200-Teacher                                | \$61,481.43 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$5,395.52   | \$7,653.87  |
| SCHINDLER, ANNALISA K       | 200-Teacher                                | \$57,524.00 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$5,063.45   | \$13,984.04 |
| SCHMALEN, JORDAN M          | 250-Special Education Teacher              | \$44,365.00 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$3,922.76   | \$7,107.17  |
| SCHMIDT, ALLISON M          | 202-Bilingual Education Teacher            | \$52,185.00 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$4,588.70   | \$9,048.62  |
| SCHUBERT, AMY E             | 250-Special Education Teacher              | \$64,506.39 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$5,689.53   | \$14,889.17 |
| SCHURMAN, ELIZABETH N       | 200-Teacher                                | \$55,686.00 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$4,922.09   | \$7,571.60  |
| SCHUSTER, JENNA M           | 250-Special Education Teacher              | \$52,185.00 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$4,510.85   | \$1,031.44  |
| SECOR, JARED                | 604-Resource Teacher English/Language Arts | \$48,904.00 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$4,350.46   | \$7,388.05  |
| SEKORA, JENNIFER K          | 250-Special Education Teacher              | \$73,433.21 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$7,319.71   | \$8,303.57  |
| SENNERUD, DAVID S           | 200-Teacher                                | \$74,604.00 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$6,616.75   | \$7,778.61  |
| SEPER, NATALIE C            | 200-Teacher                                | \$75,856.52 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$6,685.42   | \$11,689.98 |
| SEYKORA, JENNIFER A         | 104-Assistant Principal                    | \$74,562.00 | 0.95 | 0        | 0    | \$0.00  | \$0.00    | \$6,850.63   | \$10,927.23 |
| SHEIKHALI, SHAHRAZAD        | 200-Teacher                                | \$37,717.00 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$3,299.32   | \$6,948.53  |
| SHEPHERD, ANDREA BETH       | 200-Teacher                                | \$68,815.72 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$6,046.54   | \$7,966.73  |
| SHEPPARD, JENNIFER L        | 250-Special Education Teacher              | \$52,185.00 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$4,586.49   | \$7,922.09  |
| SHERIDAN, JAMES P           | 104-Assistant Principal                    | \$68,800.00 | 0.95 | 0        | 0    | \$0.00  | \$0.00    | \$6,281.04   | \$10,843.00 |
| SHILLINGBURG, ALYSON        | 200-Teacher                                | \$48,904.00 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$3,982.91   | \$16,290.86 |
| SIDA, NORMA L               | 203-English as a Second Language Teacher   | \$20,519.60 | 0.48 | 0        | 4    | \$0.00  | \$0.00    | \$2,029.41   | \$0.00      |
| SLINTAK, STACEY D           | 250-Special Education Teacher              | \$42,948.00 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$4,312.35   | \$9,975.88  |
| SMILEY, NICOLE E            | 200-Teacher                                | \$40,934.13 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$3,605.30   | \$6,478.08  |
| SMITH, ALLISON M            | 200-Teacher                                | \$47,342.00 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$4,191.54   | \$6,593.00  |
| SMITH, DONALD III E         | 104-Assistant Principal                    | \$76,615.00 | 0.95 | 0        | 0    | \$0.00  | \$0.00    | \$6,994.43   | \$18,918.91 |
| SMITH, JENNIFER M           | 200-Teacher                                | \$52,185.00 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$4,583.83   | \$1,046.62  |

| Name                        | Position                        | Base Salary | FTE  | Vacation | Sick | Bonuses | Annuities | Retirement   | Other       |
|-----------------------------|---------------------------------|-------------|------|----------|------|---------|-----------|--------------|-------------|
|                             |                                 |             |      | Days     | Days |         |           | Enhancements | Benefits    |
| SNYDER, MARK D              | 200-Teacher                     | \$84,928.00 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$7,494.70   | \$8,156.37  |
| SOLOMON, SARAH M            | 200-Teacher                     | \$52,185.00 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$4,565.51   | \$7,513.84  |
| SOMA, DAWN M                | 200-Teacher                     | \$74,068.71 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$6,564.45   | \$7,761.34  |
| SPATE, JAMIE J              | 250-Special Education Teacher   | \$36,513.00 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$3,207.33   | \$6,281.33  |
| SPEERS, KAITLYN K           | 200-Teacher                     | \$48,149.04 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$4,265.33   | \$7,853.89  |
| SPOTZ, KATRINA L            | 200-Teacher                     | \$64,489.38 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$5,640.17   | \$10,350.58 |
| STANLEY, DANA L             | 200-Teacher                     | \$44,365.00 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$3,922.50   | \$7,619.05  |
| STARK, BROOKE A             | 200-Teacher                     | \$63,408.00 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$5,515.60   | \$1,167.39  |
| STARK, NATALIE              | 250-Special Education Teacher   | \$36,513.00 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$3,213.76   | \$6,898.42  |
| STERENBERG, DARIN D         | 200-Teacher                     | \$84,995.97 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$7,428.28   | \$15,529.81 |
| STEVENS, HOLLY              | 250-Special Education Teacher   | \$55,686.00 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$4,871.86   | \$16,065.00 |
| STEVENS, SIMON              | 200-Teacher                     | \$55,686.00 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$4,929.77   | \$8,676.66  |
| STEVENSON, ANDREA L         | 250-Special Education Teacher   | \$71,721.72 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$7,093.32   | \$12,401.15 |
| STEWART, HUGH A             | 200-Teacher                     | \$39,626.43 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$3,605.18   | \$6,765.12  |
| STITES, LAURA L             | 200-Teacher                     | \$79,588.00 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$7,990.92   | \$8,750.05  |
| STOTT, BRADLEY C            | 200-Teacher                     | \$63,408.00 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$5,582.07   | \$12,364.04 |
| STRATE, SCHUYLER D          | 250-Special Education Teacher   | \$36,513.00 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$3,264.46   | \$7,037.07  |
| STUCKEY, BETH E             | 200-Teacher                     | \$87,754.00 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$7,900.89   | \$7,812.09  |
| SUAREZ, SAMANTHA J          | 200-Teacher                     | \$36,513.00 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$3,229.09   | \$14,209.73 |
| SWANSON, BRIAN M            | 104-Assistant Principal         | \$79,750.00 | 0.95 | 0        | 0    | \$0.00  | \$0.00    | \$7,280.64   | \$16,881.76 |
| SZYMAN, MARY G              | 200-Teacher                     | \$57,539.00 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$5,066.04   | \$16,219.82 |
| TANNER, MICHAEL P           | 200-Teacher                     | \$36,513.00 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$3,275.71   | \$9,222.57  |
| TATMAN, JOSHUA R            | 200-Teacher                     | \$62,429.25 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$5,505.80   | \$9,647.71  |
| TAYLOR, WENDY L             | 200-Teacher                     | \$80,945.28 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$7,164.82   | \$14,451.63 |
| TESO-WARNER, STUART R       | 200-Teacher                     | \$57,524.00 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$5,076.13   | \$757.89    |
| THOMAS, SUSAN M             | 200-Teacher                     | \$80,945.28 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$7,206.15   | \$7,306.69  |
| THUNBERG, DEANNA M          | 202-Bilingual Education Teacher | \$76,534.12 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$6,697.47   | \$1,360.52  |
| TILLMAN, ANDREW J           | 200-Teacher                     | \$44,365.00 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$3,915.06   | \$6,639.50  |
| TIMMER, JANET M             | 200-Teacher                     | \$77,046.00 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$6,886.05   | \$10,542.72 |
| TIMMONS, ERIN E             | 250-Special Education Teacher   | \$42,948.00 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$3,488.74   | \$7,585.51  |
| TORBERT, TRACI K            | 200-Teacher                     | \$77,046.00 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$6,783.36   | \$12,136.96 |
| TOSI, PAULA M               | 200-Teacher                     | \$77,107.70 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$6,738.08   | \$8,058.42  |
| TUMMINELLO, JACKIE S        | 250-Special Education Teacher   | \$69,895.00 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$6,151.90   | \$7,527.22  |
| TURMO, GAYLE L              | 200-Teacher                     | \$63,408.00 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$5,603.22   | \$845.61    |
| TURNER MITCHELL, MICHELLE A | 200-Teacher                     | \$62,429.25 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$5,454.46   | \$7,467.81  |
| TURNER, DANIELLE J          | 200-Teacher                     | \$42,284.87 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$3,717.66   | \$7,153.66  |
| URBAN, CATHERINE S          | 200-Teacher                     | \$48,904.00 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$4,278.46   | \$16,094.92 |
| VALENCIA, YASMINE A         | 202-Bilingual Education Teacher | \$37,717.00 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$3,302.04   | \$7,549.22  |

| Name                    | Position  | Base Salary  | FTE  | Vacation | Sick | Bonuses | Annuities | Retirement   | Other       |
|-------------------------|---|--------------|------|----------|------|---------|-----------|--------------|-------------|
|                         |   |              |      | Days     | Days |         |           | Enhancements | Benefits    |
| VALENTINE, TRENA        | 200-Teacher   | \$43,680.12  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$3,950.30   | \$7,649.05  |
| VAN VALKENBURG, MARY E  | 200-Teacher   | \$75,876.03  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$6,824.26   | \$15,971.07 |
| VAN ZUIDEN, ASHLEY A    | 200-Teacher   | \$42,948.00  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$3,798.55   | \$7,633.55  |
| VERMILLION, CASSIE L    | 200-Teacher   | \$60,435.18  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$6,006.24   | \$20,571.69 |
| VERMILLION, PHILLIP D   | 200-Teacher   | \$86,398.74  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$8,688.07   | \$1,687.73  |
| VERUCHI, LAURIE         | 200-Teacher   | \$84,928.00  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$7,561.15   | \$8,192.95  |
| VETTORE, COURTNEY M     | 200-Teacher   | \$37,717.00  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$3,299.90   | \$6,045.98  |
| VIDALES, LAURA          | 200-Teacher   | \$61,399.00  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$5,503.51   | \$7,787.55  |
| VOLTZ, JULIE L          | 250-Special Education Teacher                       | \$63,408.00  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$5,573.12   | \$7,149.47  |
| VYBORNY, RYAN W         | 200-Teacher   | \$59,422.00  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$5,314.46   | \$16,506.39 |
| WAGGONER, TERESA L      | 200-Teacher   | \$40,472.65  | 0.50 | 0        | 0    | \$0.00  | \$0.00    | \$3,574.08   | \$537.48    |
| WALBERG, PAMELA J       | 200-Teacher   | \$48,904.00  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$4,208.25   | \$626.50    |
| WALKER, JOHN M          | 250-Special Education Teacher                       | \$36,513.00  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$3,211.28   | \$6,003.86  |
| WALLACE, RONALD         | 200-Teacher   | \$101,800.40 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$8,908.39   | \$10,473.65 |
| WALOCHA, CHRISTOPHER M  | 104-Assistant Principal                             | \$67,500.00  | 0.95 | 0        | 0    | \$0.00  | \$0.00    | \$6,252.74   | \$11,698.03 |
| WASCHER, STEPHANIE E    | 200-Teacher   | \$37,437.60  | 0.60 | 0        | 0    | \$0.00  | \$0.00    | \$3,407.95   | \$469.52    |
| WEBER, CHRISTOPHER R    | 200-Teacher   | \$62,429.25  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$5,564.71   | \$7,494.32  |
| WECKER, DARIN A         | 200-Teacher   | \$38,962.00  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$3,467.44   | \$5,909.64  |
| WECKLER, SUSAN M        | 200-Teacher   | \$86,329.00  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$7,604.46   | \$10,487.53 |
| WENNMACHER, STEPHANIE S | 604-Resource Teacher English/Language Arts          | \$66,617.52  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$5,833.65   | \$7,209.32  |
| WERHANE, ANDREW J       | 200-Teacher   | \$56,635.63  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$5,008.28   | \$1,081.49  |
| WERHANE, SARAH A        | 200-Teacher   | \$57,524.00  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$5,063.81   | \$18,447.05 |
| WESSELHOFF, REBECCA A   | 201-Reading Teacher                                 | \$62,429.25  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$5,529.23   | \$1,181.66  |
| WESSELHOFF, ROBIN T     | 250-Special Education Teacher                       | \$73,433.21  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$7,427.97   | \$16,344.97 |
| WHITE, REBECCA K        | 200-Teacher   | \$52,185.00  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$4,644.33   | \$7,664.24  |
| WHITE, SUSAN R          | 250-Special Education Teacher                       | \$57,524.00  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$5,059.87   | \$1,126.80  |
| WIERCINSKI, SHANNON K   | 124-Dean of Students Admin (admin endorsement held) | \$60,000.00  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$5,459.45   | \$1,420.67  |
| WILLIAMS, JENNIFER M    | 200-Teacher   | \$36,513.00  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$3,211.71   | \$6,898.13  |
| WILTSE, LISA K          | 200-Teacher   | \$73,433.21  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$6,456.35   | \$8,025.32  |
| WINSTON, NICOLE A       | 200-Teacher   | \$52,185.00  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$4,571.66   | \$684.42    |
| WISELY, LISA M          | 200-Teacher   | \$60,435.18  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$5,295.26   | \$7,866.50  |
| WOESTMAN, DANIEL S      | 100-District Superintendent                         | \$185,657.50 | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$19,437.73  | \$28,459.39 |
| WOLDMAN, ANDREA M       | 200-Teacher   | \$59,422.00  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$5,300.37   | \$16,323.81 |
| WOLF, SARA J            | 200-Teacher   | \$67,771.24  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$5,993.98   | \$7,843.56  |
| WOODCOCK, TED A         | 200-Teacher   | \$86,329.00  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$7,659.43   | \$8,197.89  |
| WORRELL, MARGARET E     | 200-Teacher   | \$50,518.00  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$4,462.74   | \$7,736.56  |
| WYLDE, NATALIE L        | 200-Teacher   | \$50,518.00  | 1.00 | 0        | 0    | \$0.00  | \$0.00    | \$4,419.68   | \$7,064.60  |

| Name                                | Position                         | Base Salary                          | FTE  | Vacation                          | Sick | Bonuses  | Annuities | Retirement                            | Other       |
|-------------------------------------|----------------------------------|--------------------------------------|------|-----------------------------------|------|--|-----------|---------------------------------------|-------------|
|                                     |                                  |                                      |      | Days                              | Days |  |           | Enhancements                          | Benefits    |
| YATES, LISA                         | 202-Bilingual Education Teacher  | \$56,635.63                          | 1.00 | 0                                 | 0    | \$0.00   | \$0.00    | \$4,966.72                            | \$1,107.27  |
| YATES, MICHAEL J                    | 103-Principal                    | \$103,846.00                         | 0.82 | 0                                 | 0    | \$0.00   | \$0.00    | \$9,480.48                            | \$20,250.20 |
| YEAGER, MALLORY B                   | 200-Teacher                      | \$36,513.00                          | 1.00 | 0                                 | 0    | \$0.00   | \$0.00    | \$3,194.47                            | \$6,725.57  |
| YOUNG, JARED M                      | 200-Teacher                      | \$53,074.70                          | 1.00 | 0                                 | 0    | \$0.00   | \$0.00    | \$4,719.32                            | \$8,573.80  |
| YUNK, TROY                          | 200-Teacher                      | \$100,148.71                         | 1.00 | 0                                 | 0    | \$0.00   | \$0.00    | \$8,761.86                            | \$17,010.85 |
| ZACKARY, AMY                        | 200-Teacher                      | \$52,185.00                          | 1.00 | 0                                 | 0    | \$0.00   | \$0.00    | \$4,571.60                            | \$7,735.90  |
| ZANOCCO, MEGAN M                    | 153-Special Education Supervisor | \$87,000.00                          | 1.00 | 12                                | 10   | \$0.00   | \$0.00    | \$8,604.40                            | \$4,097.69  |
| ZAREMBSKI, GREGORY P                | 200-Teacher                      | \$87,754.00                          | 1.00 | 0                                 | 0    | \$0.00   | \$0.00    | \$8,116.40                            | \$17,017.75 |
| ZAREMBSKI, KATHRYN A                | 200-Teacher                      | \$62,429.25                          | 1.00 | 0                                 | 0    | \$0.00   | \$0.00    | \$5,492.41                            | \$1,167.35  |
| ZAREMBSKI, RYAN D                   | 200-Teacher                      | \$79,652.59                          | 1.00 | 0                                 | 0    | \$0.00   | \$0.00    | \$6,984.65                            | \$19,111.01 |
| ZIMMERMAN, MIRANDA A                | 200-Teacher                      | \$52,185.00                          | 1.00 | 0                                 | 0    | \$0.00   | \$0.00    | \$4,586.99                            | \$10,258.60 |
| ZUPON, LISA M                       | 200-Teacher                      | \$41,576.00                          | 1.00 | 0                                 | 0    | \$0.00   | \$0.00    | \$3,692.73                            | \$7,332.19  |
| <b>Totals</b>                       |                                  |                                      |      |                                   |      |  |           |                                       |             |
| <b>Distinct Employee Count: 570</b> |                                  | <b>Distinct Positions Count: 570</b> |      | <b>Total Positions Count: 570</b> |      | <b>Vacation Days: 129</b>                      |           | <b>Sick Days: 110</b>                 |             |
| <b>Base Salary: \$35,745,845.25</b> |                                  | <b>Bonuses: \$0.00</b>               |      | <b>Annuities: \$0.00</b>          |      | <b>Retirement Enhancements: \$3,196,271.63</b> |           | <b>Other Benefits: \$5,318,889.67</b> |             |